



# Uniform Policy

## January 2026

### (for implementation September 2026)

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## Knowle CE Primary Academy

Kixley Lane, Knowle, Solihull B93 0JE

Tel: 01564 776209

[www.knowle.solihull.sch.uk](http://www.knowle.solihull.sch.uk)

Email: [office@knowle.solihull.sch.uk](mailto:office@knowle.solihull.sch.uk)

Principal: Mr M Stonehill

Vice Principals: Mr B Bramhill

Business and Facilities Manager: Mrs R Justice

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**Updated:** January 2026

**Approved by:** Governing Body  
(Scrutiny and Standards)

**Date:** January 2026

**Last reviewed in:** February 2021

**Next review due by:** January 2030

## Our Academy Vision

### Growing in God's Love; Flourishing Together

At Knowle CE Primary Academy, we provide a nurturing environment for all children and adults to grow in mind, body and spirit, enabling everyone to fulfil their potential. Individuals are celebrated for their unique gifts and flourish together through living out our school values, as we make a positive impact on each other, our local community and the wider world. As a result, children are well prepared for a future in which they will bear lasting fruit and make the world a better place.

## How this policy was developed

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This policy has been developed through a period of consultation with our School Council, Parent Forum, teaching staff and governors. It should be read in conjunction with the academy's Behaviour Policy and *'School Uniforms: Guidance for Schools'* (last update November 2025), published by the DfE. This policy is available for parents to view on our school website.

## Introduction

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This policy outlines the uniform requirements for all pupils at Knowle CE Primary Academy. It has been created to:

- Promote a sense of belonging and community spirit, aligning with our vision of "Growing in God's Love; Flourishing Together."
- Ensure pupils are dressed appropriately for learning.
- Foster equality and reduce social pressures related to fashion.
- Maintain a safe and secure school environment.
- Present a positive image of the school to the wider community.

## Legal Framework and Guidance

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This policy adheres to the following legislation and guidance:

- **The Education Act 1996:** This act allows schools to have uniform policies.
- **The Equality Act 2010:** This act ensures that the policy does not discriminate against pupils based on protected characteristics (e.g., religion, disability).
- **Department for Education (DfE) Guidance on School Uniforms:** This guidance promotes affordability, inclusivity, and fairness in uniform policies.

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## Suppliers

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Items of uniform which include the school badge\* and are specific to Knowle C of E Primary Academy can be purchased from Palmers, High Street, Knowle. All other items of uniform may be purchased from general retailers, online retailers and department stores.

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## UNIFORM REQUIREMENTS: NURSERY

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### SUMMER and WINTER

Plain white polo shirt (branded white polo shirt available but this is optional)  
 Maroon Hoodie\*  
 Black jogging bottoms or black tights  
 Black shorts  
 Black school shoes – preferably with Velcro fastenings  
 PE Pump Bag with two handles – not drawstring – containing:

- black elasticated pumps
- a change of clothes.

**Except for school branding, clothing items should not have visible logos or branding**

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## UNIFORM REQUIREMENTS: RECEPTION/KEY STAGE 1

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### WINTER

Maroon cardigan or V- neck pullover\*  
 Grey long or short trousers  
 Plain white polo shirt (branded white polo shirt available but this is optional)  
 Grey pinafore dress – with zip front  
 Socks or tights – grey or white  
 Flat, black school shoes

### SUMMER

Maroon cardigan or V- neck pullover\*  
 Grey long or short trousers  
 Plain white polo shirt (branded white polo shirt available but this is optional)

Pink and white check dress  
 Socks – grey or white  
 Flat, black school shoes

### ALL YEAR

A coat with a hood

### PE KIT

Black elasticated pumps/Velcro trainers

Maroon PE top\*  
 Maroon Hoodie\*  
 Black shorts  
 Black skort  
 Black bottoms/leggings for outdoor games in winter

**Except for school branding, clothing items should not have visible logos or branding**

Reading Book Bags, woolly hats and sun caps for Reception/Key Stage 1 are available from the Main School Office but are not compulsory.

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## **UNIFORM REQUIREMENTS: KEY STAGE 2**

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### **WINTER**

Grey skirt - A line/pleated  
 Grey trousers or shorts – traditional style required  
 Maroon cardigan/V-neck pullover\*  
 White shirt – to be worn with a maroon/yellow stripe tie (available from Palmers and a range of online retailers – please speak to school office for further details)  
 Thick tights – grey or black  
 Grey socks – ankle or knee length  
 Black school shoes with heels less than 3cms

### **SUMMER**

Pink and white check dress  
 Grey skirt – A line/pleated  
 Grey trousers or shorts – traditional style required  
 White short sleeved open necked blouse  
 White shirt to be worn with a maroon/yellow stripe tie  
 Maroon cardigan/V-neck pullover\*  
 Socks – if wearing a dress or skirt then white ankle or Knee-high socks are to be worn.  
 Grey socks, ankle or knee high, can be worn with shorts or trousers  
 Tights – grey/black/white  
 Black school shoes with heels less than 3 cm  
 A maroon baseball hat or sun hat in school colours

### **ALL YEAR**

A coat with a hood

### **P E KIT**

Black skort  
 Black shorts  
 Black bottoms/leggings for outdoor games in winter  
 Maroon PE top\*  
 Maroon Hoodie\*

## Trainers – for outdoor games

**Except for school branding, clothing items should not have visible logos or branding**

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### ALL PUPILS

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- No ankle boots, boots, open-toed sandals or sling backs are permitted at any time.
- Pupils are not permitted to bring mobile telephones/devices (including Fitbits and Smartwatches) to school. If circumstances are exceptional, permission must be sought from the Principal, in writing.
- Long hair must be tied back. Hair bands and ‘bobbles’ should be in school colours (maroon, black, white, pink and white check)
- Large claw style clips are not permitted.
- Extreme hairstyles are not permitted including hair colours /dyes.
- Pupils may wear earrings in school – one piercing per ear lobe. Only gold or silver coloured earrings can be worn. No other colours or hooped earrings may be worn.
- No other jewellery can be worn by any pupil.
- Pupils may wear a watch subject to the above restrictions.

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### NON-COMPLIANCE AND SUPPORT FOR FAMILIES

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The Principal, or a person authorised by the Principal, may ask a parent to collect a pupil to go home briefly to remedy a breach of the academy’s rules on appearance or uniform. This is not an exclusion but an authorised absence.

The Governing Body will consider carefully all reasonable requests to vary this policy, in particular, to meet the needs of any individual pupil to accommodate their religion or belief, ethnicity, disability or other special considerations. Such requests should be sent to the Principal, in the first instance. The school will consider requests for modifications to the uniform policy on a case-by-case basis

In cases of financial hardship, the school will provide support to families to ensure their child has the correct uniform. The school will maintain a stock of pre-owned uniform items for families in need; regular pre-owned uniform sales are organised by the Parents’ Association. The school will also work with local charities and organisations to provide financial assistance for uniform purchases.

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### ROLES AND RESPONSIBILITIES

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#### Pupils

- To wear the correct uniform at all times during the school day and at school events.
- To take pride in their appearance and represent the school positively.
- To inform a member of staff if there are any issues with their uniform.

#### Parents/Carers

- To ensure their child adheres to the uniform policy.

- To provide their child with the correct uniform items.
- To contact the school if they have any concerns or difficulties with the uniform policy.
- To label all uniform items clearly with their child's name.

**Staff**

- To enforce the uniform policy consistently and fairly.
- To address any uniform issues with pupils in a sensitive and supportive manner.
- To inform parents/carers of any uniform infringements.
- To be aware of the school's policy on religious and cultural considerations.

**Senior Leadership Team (SLT)**

- To oversee the implementation and review of the uniform policy.
- To ensure the policy is communicated effectively to all stakeholders.
- To address any complaints or concerns regarding the uniform policy.
- To ensure the policy is compliant with relevant legislation and guidance.

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**REVIEW DATE**

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The uniform policy will be reviewed by SLT in consultation with staff, parents, and pupils. This policy is due to be reviewed again in January 2030.